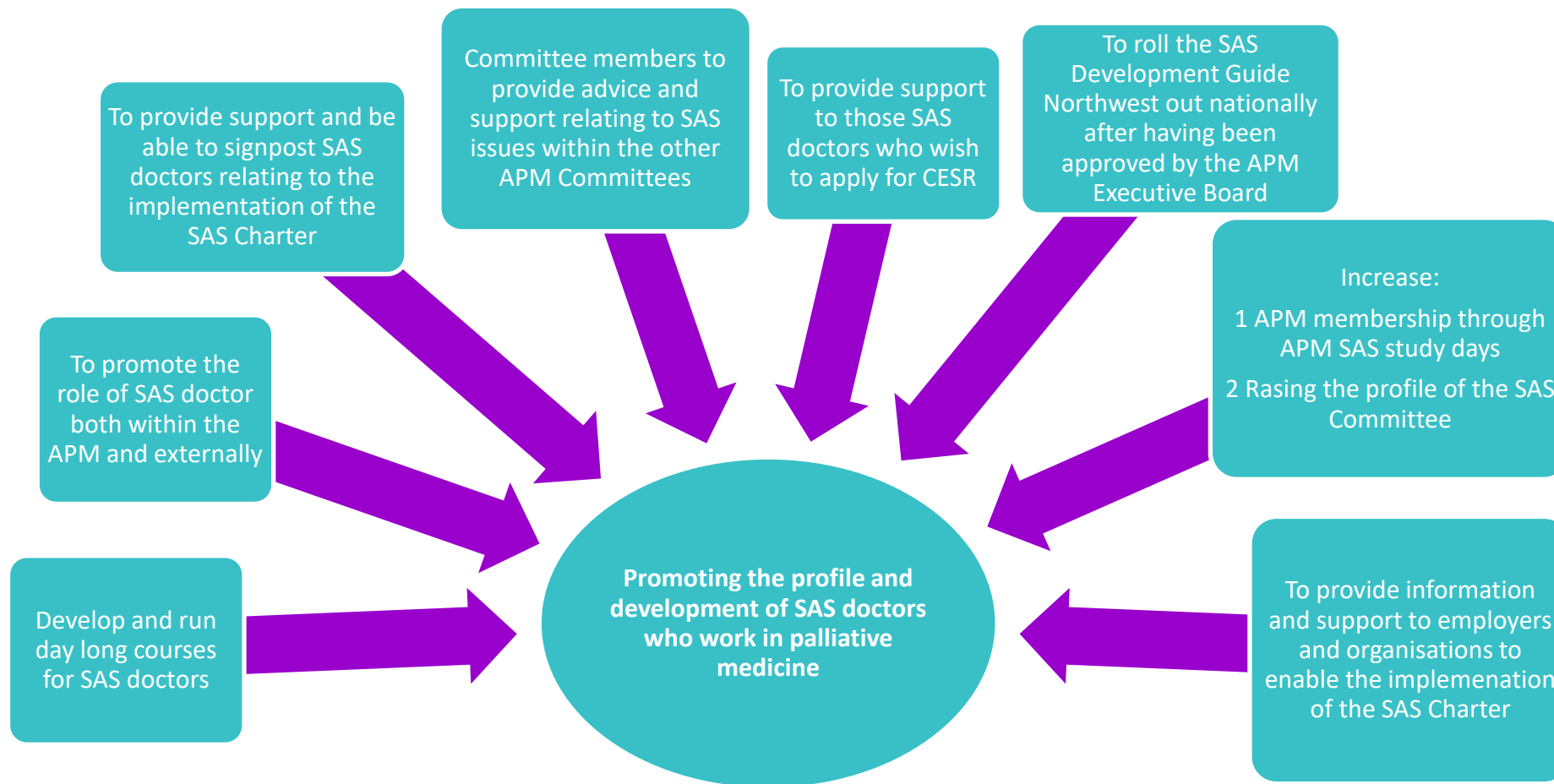




Association for  
Palliative Medicine  
Of Great Britain and Ireland

## **SAS COMMITTEE STRATEGY 2021-24**





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## **CONTEXT OF THE SAS COMMITTEE STRATEGY**

The SAS Committee represent a diverse group of palliative care physicians who have a range of skills and experience.

Ensuring that this group of doctors receive effective support and development is essential to maintain the care for palliative patients and their carers in the hospice, hospital and community sectors.

The strategy aims to promote the recognition of the SAS doctor role and how important they are to deliver high quality care within the speciality.

There are many national documents which support the development of both clinical and career progression and the aim of the Committee is to inform and promote the implementation of this guidance. This should be by empowering SAS doctors and supporting and encouraging organisations to implement the guidance.

The guidance is endorsed by the British Medical Association, Health Education England, the Academy of the Medical Royal Colleges and NHS Employers.



## AIMS OF THE STRATEGY

To provide support and guidance to SAS and hospice doctors relating to professional issues, career progression, development and training

To support the educational needs of the SAS doctors through collaboration with the APM Education Committee, organisation of an annual study day and contributing to webinars and conferences organised by the APM

## OBJECTIVES OF THE STRATEGY

### 1. EDUCATION

To develop and deliver one full study day annually for SAS doctors in conjunction with the APM Education Committee.

To consider virtual sessions to support and empower SAS doctors regarding CESR applications

### 2. PROMOTION OF THE ROLE OF THE SAS DOCTOR

To encourage the use of the SAS Charter within all organisations which employ SAS doctors in palliative medicine

To use the SAS Charter to encourage SAS doctors to develop themselves within their working environment

To promote any further guidance which is produced

To include SAS doctors in the application for national clinical excellence awards

### 3. REPRESENT THE SAS DOCTORS ON APPROPRIATE COMMITTEES

Committee members should participate in the work of other APM committees and



represent the SAS perspective

Committee members should support external committees and represent the Palliative Medicine SAS perspective for example the Joint Speciality Committee for the RCP and RCP Speciality SAS Doctors group

4. TO SUPPORT THE APPLICATION FOR CESR

To provide guidance for SAS doctors who are considering a CESR application by ensuring there is up to date information. This will mean liaison with the Specialist Advisory Committee and the GMC

5. TO USE THE SAS DEVELOPMENT GUIDE (NORTHWEST) NATIONALLY

For the APM Executive Board to endorse the SAS Development Guide (Northwest)

To encourage the National use of the Development guide

6. TO INCREASE THE NUMBER OF SAS DOCTORS WHO ARE APM MEMBERS

To use the opportunities at Study Days, Palliative Congress and other meeting to promote the APM and encourage membership



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## RESOURCES

### **SAS charters:**

[www.bma.org.uk/pay-and-contracts/contracts/sas-doctor-contract/the-sas-charter](http://www.bma.org.uk/pay-and-contracts/contracts/sas-doctor-contract/the-sas-charter)  
[www.nhsemployers.org/pay-pensions-and-reward/medical-staff/sas-doctors/sas-charter](http://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/sas-doctors/sas-charter)

### **Maximising the potential: essential measures to support SAS doctors:**

[www.hee.nhs.uk/sites/default/files/documents/SAS\\_Report\\_Web.pdf](http://www.hee.nhs.uk/sites/default/files/documents/SAS_Report_Web.pdf)

### **Job planning:**

[www.bma.org.uk/pay-and-contracts/job-planning/job-planning-process/an-overview-ofjob-planning](http://www.bma.org.uk/pay-and-contracts/job-planning/job-planning-process/an-overview-ofjob-planning)

[www.nhsemployers.org/pay-pensions-and-reward/medical-staff/sas-doctors/sas-jobplanning-guide](http://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/sas-doctors/sas-jobplanning-guide)

### **Improving SAS appraisal:**

[www.nhsemployers.org/~media/Employers/Publications/improving-sas-appraisal.pdf](http://www.nhsemployers.org/~media/Employers/Publications/improving-sas-appraisal.pdf)

### **SAS induction checklist:**

[www.nhsemployers.org/case-studies-and-resources/2019/09/sas-induction-checklist](http://www.nhsemployers.org/case-studies-and-resources/2019/09/sas-induction-checklist)

### **Autonomy**

[www.bma.org.uk/pay-and-contracts/contracts/sas-doctor-contract/autonomy-for-sasgrade-guidance](http://www.bma.org.uk/pay-and-contracts/contracts/sas-doctor-contract/autonomy-for-sasgrade-guidance)

### **Coding**

[www.bma.org.uk/advice-and-support/nhs-delivery-and-workforce/primary-andsecondary-care/nhs-e-referral-service-for-secondary-care-doctors](http://www.bma.org.uk/advice-and-support/nhs-delivery-and-workforce/primary-andsecondary-care/nhs-e-referral-service-for-secondary-care-doctors)