

APM Objectives 2022 - 2024

Objectives	Measure of success	Timeline	Lead
1. DRIVE EXCELLENT, PERSON-CENTRED PALLIATIVE CARE SERVICES			
1.1	Undertake FAMCARE audit annually	National report	March annually Clinical Quality Committee, CSS
1.2	SEECare end of life care audit	Report of first national pilot	June 2022 SC; Clinical Quality Committee, CSS
1.3	Research collaborative with PCRS	Research study day	Dec 2022 AP; SC
1.4	To encourage the use of the SAS Charter within all organisations that employ SAS doctors in palliative medicine	Evidence that more organisations employing PM doctors are using SAS charter	March 2024 SAS Committee, Board
1.5	Support trainees to become involved with research in conjunction with the UK Palliative trainees Research Collaborative.	Outputs from the UK Palliative trainees Research Collaborative.	March 2024 Officers
1.6	Annual Twycross prize	Annual award	Ongoing Education committee
1.7	Run audit prize annually – medical undergraduate one year and general member the next	Prize awarded annually	Ongoing Clinical Quality Committee, CSS

2. PROMOTE EDUCATION, TRAINING AND DEVELOPMENT

2.1	Annual PCC conference	Completed conference	Ongoing	Education committee; PCC organising committee
2.2	Support SAS doctors with CESR applications	Evidence of SAS doctors receiving support with CESR applications	March 2023	SAS committee
2.3	To create a development programme alongside the competencies for progression of SAS doctors in palliative medicine	Report from development programme	July 2023	SAS committee
2.4	Annual SAS study day	Evidence of study day	March 2023	SAS committee; Education Committee
2.5	Support trainees with “difficult to achieve” competencies	Evidence of initiatives to support these competencies	March 2023	Trainee Committee
2.6	Develop an online Education Hub further to enable greater content sharing and discussion to take place	Members access to training materials, postgraduate SIF discussion forum, study day resources, journal club type platform; and full integration with new APM website	March 2023	Education Committee
2.7	Re-establish some face to face study events in collaboration with other committees including SAS, Juniors, Ethics	APM study events held face to face	August 2022	Education Committee; all committees
2.8	Support The call for HHE to fund hospices with gaps from SHAPE of training	Regions with agreed backfill funding for gaps caused by SHAPE	Aug 2022	SC; Officers
2.9	Support all member to access Clinical	Evidence of support to all members	March 2024	SC; Officers; SAS

	Excellence/Clinical Impact Awards			committee
2.10	Promote best practise in medical appraisal and revalidation process	The medical membership is well briefed on changes in medical appraisal and revalidation	Ongoing	Clinical Quality Committee
3. PROMOTE PALLIATIVE MEDICINE AND INCREASE OUR INFLUENCE				
3.1	Campaign for Palliative Medicine to be recognised as priority Speciality for Training	Uplift in Palliative medicine training posts	March 2024	SC
3.2	Start Communications Committee	Evidence of active, accurate and effective communications including through website, newsletters, social media	Feb 2022	AP
3.3	Support trainees to develop communications	Trainees committee becomes first port of call for SPC trainees	March 2023	Trainees committee
3.4	Develop new APM Website with content supported by all committees	Evidence of the new website with content supported by all committees	June 2022	Comms Committee; CSS; all committees
3.5	Promote APM membership in all categories	Evidence of increasing membership	Ongoing	Treasurer; Board
3.5	Promote the contribution of SAS doctors to delivering specialist palliative care	Increased membership and evidence of higher profile	Ongoing	Board
3.6	Develop strategic partnerships with Ambitions group, Hospice UK, PCRS, RCP, Medical specialty societies.	Joint working with these specialties	March 2024	AP; SC; Officers
3.7	Finalise the suite of APM Position Statements	Position Statements completed	October	Comms and ethics

			2022	committees
3.8	Media Training for Officers/Board members	Increased media confidence in officers	March 2023	AP
3.9	Reinforce links with medical schools to support undergraduate membership and engagement	Increased junior membership and engagement	March 2023	Juniors committee
3.9	Annual Undergraduate Essay prize	Rotate through committees annually	Ongoing	CSS, all committees
4. ENSURE EFFECTIVE GOVERNANCE OF THE ASSOCIATION				
4.1	Review APM Governing Document	Document re-registered with the Charity Commission	August 2022	IL and membership
4.2	Adopt Code of Conduct for Committee members	Code of conduct adopted and sent to all APM committee members	August 2022	SC; CSS
4.3	Support involvement and engagement of all members in the work of the APM, including SAS doctors, trainees and juniors	Appropriate representation on committees and work groups	Ongoing	Board
4.3	Develop Equality and diversity strategy	Strategy developed	March 2023	Board
4.4	Explore rate of protected characteristics in the membership	Completed survey	March 2022	KB, CSS
4.5	Survey APM membership to explore the experience of racial discrimination and prejudice	Completed survey	Sept 2022	Race Equity Committee
4.6	Develop SOP for APM elections/recruitment to other roles	Completed SOP	Jul 2022	KB, CSS