



# Nomination for APM Race Equity Committee 2025

## APM Race Equity Committee: Elected committee member

Nominations are now open for the Race Equity committee. Members will be elected to the committee for a period of four years.

Please return the nomination paper by email or post with a statement from the nominee of no more than 200 words describing her/himself and why they are applying for this role. This will be sent out with the ballot paper.

Before submitting this nomination form, please ensure it includes the signatures of one nominator and one seconder, both of whom must be members of the APM.

<b>I wish to nominate</b>		<b>APM No.</b>	
<b>Address</b>			

<b>Nominated by</b>		<b>APM No.</b>	
<b>Signature</b>		<b>Date</b>	
<b>Address</b>			

<b>Seconded by</b>		<b>APM No.</b>	
<b>Signature</b>		<b>Date</b>	
<b>Address</b>			

<b>I confirm that I am willing to be nominated to the Race Equity committee. (Signed by Nominee.)</b>			
<b>Signature</b>		<b>Date</b>	
<b>Email Address</b>			

## About the APM Race Equity Committee

We are looking to extend the membership of the APM Race Equity Committee (REC) and for that purpose seeking four new APM members who are working within a palliative care setting and from minoritised racialised groups. We would be especially keen to recruit allied health and nursing professionals. Interested individuals will share our commitment to the values outlined and the wellbeing of the people we support.

The APM REC aims to support palliative care organisations and teams in development of environments which actively promote equal rights and opportunities and racial diversity. We are committed to challenging racist and discriminatory behaviour and supporting an inclusive and equitable environment for patients, professionals and stakeholders. Committee stands:

1. To identify issues and incidents around race equity among the palliative care teams and hospices in United Kingdom
2. To collect robust information and views of palliative care professionals and patients in line with policy statement
3. To advise APM on developing processes to address issues identified through data collection
4. To raise the profile of race equity amongst professionals and organisations involved in palliative care and ensure equal opportunity
5. To support and advocate training for palliative care professionals to deal with issues around race equity
6. To support APM committees on policies so that issues related to race equity are addressed

## Role of Committee

- To establish and maintain a Race Equity Committee for the APM and have input on their future policies
- To support education and development needs of palliative care professionals on what race equity needs are and how these are respected
- To foster the culture of inclusion of race equity among all palliative care professionals and organisations

## Responsibilities

- Participate in APM REC meetings
- Contribute to APM REC work between meetings by email / conference calls as appropriate
- Support chair of APM REC to attend the APM Board Meetings
- Support APM REC to support plans for education and development needs of palliative care professionals on what race equity needs are and how these are respected
- Champion the culture of inclusion of race equity among all palliative care professionals and organisations
- To contribute to and promote the vision, values and work of the APM REC

## Time Commitment

The time commitment expected of APM REC Members is not intended to be onerous, but will vary depending on additional responsibilities / projects undertaken. Committee meetings take place on Microsoft Teams on a quarterly basis for a duration of an hour.

## Expenses

There is no remuneration for this post. Reasonable expenses for attending meetings are reimbursed by the APM in line with the APM Expenses Policy

## Informal Discussion

For more information or if you would like to discuss informally, please contact Dr Qamar Abbas, Committee Chair at [office@compleat-online.co.uk](mailto:office@compleat-online.co.uk)

The Association for Palliative Medicine (APM) is committed to delivering a service for its members where Equality, Diversity and Inclusivity is embraced by everyone. For APM, promoting equality, inclusion and human rights is integral to its values and delivery of organisational service. APM will take every opportunity to strengthen its approach to equality and diversity in the design, delivery and review of its processes.